Initiatives Updates: Executive Summary

2026 Strategic Plan

For the period July–September 2026
Report Created On: Oct 20, 2026

Highlighted Initiatives

Q4 milestones included Council approval of TIRZ #1, the Cobalt Homes agreement and the Master Transportation Plan, an FY2027 budget with a compensation increase and $502K+ in recurring savings, and a full slate of fall programming.

Initiative 2.1.1 · *Wayne Emerson*
Incentive Program
On Track | Progress 92%
Council approved a Chapter 380 agreement with Cobalt Homes for 29 for-sale townhomes.

Initiative 2.1.3 · *Wayne Emerson*
TIRZ #1 (TOD Area)
Completed | Progress 100%
Council created TIRZ #1 (Addison Junction/Circle); Project & Financing Plan in progress.

Initiative 2.2.1 · *Wayne Emerson*
Addison Junction TOD
On Track | Progress 90%
Infrastructure design is about 90% complete, with bids and a January 2027 groundbreaking planned.

Initiative 3.2.1 · *Becky Diviney*
Master Transportation Plan
Completed | Progress 100%
Council adopted the plan; Speed Limit Ordinance update and Pedestrian Toolbox projects underway.

Initiative 4.1.3 · *Becky Diviney*
Montfort Drive Reconstruction
On Track | Progress 85%
95% design plans received for review; coordinating City of Dallas utility work in the corridor.

Initiative 5.1.1 · *Ashley Wake*
Compensation & Benefits
Completed | Progress 100%
A 4% compensation increase was approved in the FY2027 budget. A negotiated 5.4% BCBSTX increase let staff lower premiums on several plans.

Initiative 5.2.1 · *Steven Glickman*
Resource Maximization
Completed | Progress 100%
Committee recommendations adopted in the FY2027 budget, with over $502,000 in recurring savings.

Initiative 5.3.3 · *Steven Glickman*
Financial Policies Review
On Track | Progress 80%
Initial review complete; proposed changes go to Council before year-end.

Initiative 5.4.2 · *Bill Hawley*
Facility Security, Phase 2
Completed | Progress 100%
Siemens installation approved by Council in May is complete.

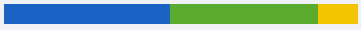
Initiative 6.1.1 · *Valencia Garcia*
Citizens Academy
On Track | Progress 70%
13 participants; sessions every Saturday in October with all department directors.

Initiative 6.4.1 · *Abby Morales*
Addison Performing Arts Centre
On Track | Progress 95%
Bookings now run through 2028; two technicians added and new seating going in.

Initiative 6.6.5 · *Abby Morales*
Addison Oktoberfest
On Track | Progress 95%
39th annual event held Sept. 17–20 with 108 volunteers. Wrap-up follows reconciliation.

FY2026 Year-End Close-Out - 92 initiatives · fiscal year ended Sep 30

43 completed (47%)
Up from 25 last quarter (+18)



- Completed **43** (Q3: 25)
- On Track **39** (Q3: 50)
- Some Disruption **10** (Q3: 17)

49 open initiatives reached their Sep 30, 2026 end date.

Key Focus Area	Progress ■ Q3 ■ Q4 gain	Q3 → Q4	Δ	Done	On Trk	Disr.
KFA 1 Public Safety		80% → **87%**	+7	8	7	1
KFA 2 Economic Development		81% → **93%**	+12	9	2	1
KFA 3 Mobility & Connectivity		60% → **78%**	+18	3	6	0
KFA 4 Infrastructure		65% → **78%**	+13	7	6	3
KFA 5 Financial Health & Org. Excellence		72% → **88%**	+16	10	4	3
KFA 6 Vibrant Community		59% → **75%**	+16	6	12	2
KFA 7 Addison Airport		80% → **90%**	+10	0	2	0

Completed this quarter (18): Flock LPR system · TIRZ #1 · Housing tools · ED marketing · Business engagement · Addison Elevates · Master Transportation Plan · Signal & ADA upgrades · Water/Wastewater Master Plans · Compensation & benefits · Resource Maximization ($502K+ recurring savings) · Long-Term Financial Plan · Facility security phase 2 · Performing Arts Centre improvements · Wayfinding Master Plan · Kaboom Town! · Park turf restoration · Addison Circle Park programs